

# **Amendment to Chief of Police Agreement Between City of Ferndale and Michael Knapp**

*Whereas*, the City has executed an Employment Agreement, most recently amended as of September 8, 2009 for Chief of Police services with Michael Knapp; and

*Whereas*, both parties are desirous to modify that agreement;

***NOW THEREFORE***, the parties agree to modify the Agreement as follows:

## **Section 1 Term**

The term of the Agreement is hereby extended until December 31, 2012

## **Section 2 Salary**

Annual salary is hereby adjusted as follows:

Beginning January 1, 2012 salary is hereby increased by 3%, totaling \$104,121 annually

## **Section 3 Deferred Compensation**

Deferred Compensation is hereby increased by \$100/mo.

## **Section 4 Health Insurance**

Employee shall be covered using the current city-supplied health coverage provider (Regence). If the Employee chooses to be covered under the current city-supplied health insurance provider, he agrees to put into force and make all required premiums payments for insurance policies for general health, dental, prescription, and vision for the Employee and dependants. The monthly employee-shared premium for medical coverage shall be as follows:

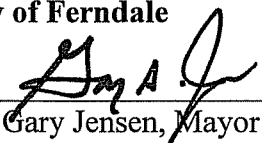
January 1, 2012 to December 31, 2012	\$75.00
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As an option to the Employee, should he decide to change from the current city-supplied health care provider (Regence) to the lowest premium health care provider (currently Group Health), the employee shall receive 40% of the premium difference, after deducting the above employee-shared premium.

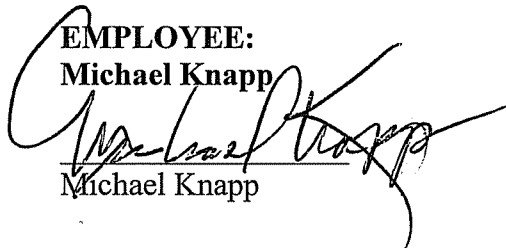
If the Employee agrees to forego city supplied health insurance for self and spouse, the Employer agrees to compensate the employee 70% of the health insurance premium that would have been paid by the Employer, using the current city-supplied health insurance provider (Regence) after deducting the above employee-shared premium.

All other provisions of the prior Employment Agreement shall remain in full force and effect.

**EMPLOYER:**  
City of Ferndale

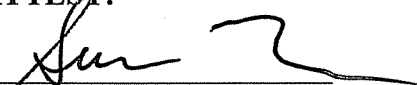
By:   
\_\_\_\_\_  
Gary Jensen, Mayor

**EMPLOYEE:**  
Michael Knapp

  
\_\_\_\_\_  
Michael Knapp

DATE: 11-10-2011

**ATTEST:**

  
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Sam Taylor, City Clerk